



REPUBLICA DOMINICANA  
 CUERPO ESPECIALIZADO EN SEGURIDAD FRONTERIZA TERRESTRE (CESFRONT)  
 "TODO POR LA PATRIA"  
 " AÑO DE LA INNOVACION Y LA COMPETITIVIDAD"

Santo Domingo, D.N.  
 30 de Abril del 2019.

**DIRECCIONES, SUB-DIRECCIONES, ENCARGADOS DE DEPARTAMENTOS, DIVISIONES, SECCIONES, UNIDADES Y PERSONAL PARA SERVICIO DEL CESFRONT, CORRESPONDIENTE AL MES DE ABRIL 2019.**

| No. | PUESTO O DESIGNACION                   | SUELDO     | DESCUENTO | ISR       | SUELDO NETO | ESTATUS |
|-----|--|------------|-----------|-----------|-------------|---------|
| 1   | DIRECTOR GENERAL                       | 150,000.00 | 15,000.00 | 22,332.94 | 112,667.06  | FIJO    |
| 2   | SUB-DIRECTORA FINANCIERA DEL CESFRONT  | 90,000.00  | 9,000.00  | 8,832.94  | 72,167.06   | FIJO    |
| 3   | SUB-DIRECTOR ADMINISTRATIVO CESFRONT   | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 4   | SUB-DIRECTOR GENERAL DEL CESFRONT      | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 5   | OFICIAL EJECUTIVO DEL CESFRONT         | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 6   | COORDINADOR INTERAGENCIAL JIMANI       | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 7   | COORDINADOR INTERAGENCIAL PEDERNALES   | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 8   | COORDINADOR INTERAGENCIAL, ELIAS PIÑA  | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 9   | COORDINADOR INTERAGENCIAL, DAJABON     | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 10  | ENCARGADO DE ESCAFRONT                 | 70,000.00  | 7,000.00  | 4,795.85  | 58,204.15   | FIJO    |
| 11  | C-3 COORDINADOR DE PLANES Y OPERAC.    | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 12  | C-4 OFICIAL COORDINADOR DE LOGISTICA   | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 13  | C-2, COORDINADOR DE INTELIGENCIA       | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 14  | C-5, COORDINADOR DE ASUNTOS CIVILES.   | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 15  | C-6, COORDINADOR COMUNIC., OFC. ADM.   | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 16  | C-1, OFICIAL COORDINADOR DE PERSONAL   | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 17  | COORDIN. DE TECNOLOGIA INFORM. Y COMS. | 45,000.00  | 4,500.00  | 872.25    | 39,627.75   | FIJO    |
| 18  | ENCARGADO RELACIONES PUBLICAS          | 35,000.00  | 3,500.00  |           | 31,500.00   | FIJO    |
| 19  | ENCARGADO CONTABILIDAD, CESFRONT       | 35,000.00  | 3,500.00  |           | 31,500.00   | FIJO    |
| 20  | AYUDANTE PERSONAL, DIRECTOR CESFRONT   | 35,000.00  | 3,500.00  |           | 31,500.00   | FIJO    |
| 21  | ENCARGADA COMPRAS CESFRONT             | 35,000.00  | 3,500.00  |           | 31,500.00   | FIJO    |
| 22  | ENC. DEPTO. AUDITORIA INTERNA.         | 35,000.00  | 3,500.00  |           | 31,500.00   | FIJO    |
| 23  | ENC. DEPARTAMENTO DE INGENIERIA        | 36,121.25  | 3,500.00  |           | 32,621.25   | FIJO    |
| 24  | ENC. DEPTO. PRESUPUESTO, OFC. ADMIN.   | 35,000.00  | 3,500.00  |           | 31,500.00   | FIJO    |
| 25  | COMANDANTE OPERACIONAL, PEDERNALES     | 29,121.25  | 2,800.00  |           | 26,321.25   | FIJO    |
| 26  | COMANDANTE OPERACIONAL JIMANI          | 28,000.00  | 2,800.00  |           | 25,200.00   | FIJO    |
| 27  | SUB-ENCARGADO DE ESCAFRONT             | 29,121.25  | 2,800.00  |           | 26,321.25   | FIJO    |
| 28  | COMANDANTE OPERACIONAL DAJABON         | 29,121.25  | 2,800.00  |           | 26,321.25   | FIJO    |
| 29  | ENCARGADO C-2, PEDERNALES              | 25,100.00  | 2,300.00  |           | 22,800.00   | FIJO    |
| 30  | COMANDANTE OPERACIONAL ELIAS PIÑA      | 25,000.00  | 2,500.00  |           | 22,500.00   | FIJO    |
| 31  | CONSULTOR JURIDICO, OFC. ADMIN.        | 25,000.00  | 2,500.00  |           | 22,500.00   | FIJO    |
| 32  | ENC. CTAS X PAGAR Y CONC. BANCARIA.    | 25,000.00  | 2,500.00  |           | 22,500.00   | FIJO    |




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|----|--|-----------|----------|--|-----------|------|
| 33 | SUB-ENCARGADO PERSONAL, OFC. ADMIN.        | 25,000.00 | 2,500.00 |  | 22,500.00 | FIJO |
| 34 | ENC. COTIZACIONES Y LIBRAMIENTOS.          | 25,000.00 | 2,500.00 |  | 22,500.00 | FIJO |
| 36 | ENC. DPTO. INTELIGENCIA C-2, ESCAFRONT     | 24,800.00 | 2,300.00 |  | 22,500.00 | FIJO |
| 37 | ENC. DEPTO. INTELIGENCIA, PEDERNALES       | 24,800.00 | 2,300.00 |  | 22,500.00 | FIJO |
| 38 | ARQUITECTA, DEPTO. DE INGENIERIA           | 24,560.00 | 2,300.00 |  | 22,260.00 | FIJO |
| 39 | ENCARG. DEPTO. INTELIGENCIA, JIMANI        | 24,121.25 | 2,300.00 |  | 21,821.25 | FIJO |
| 40 | ENCARGADO MERCADO, DAJABON                 | 24,121.25 | 2,300.00 |  | 21,821.25 | FIJO |
| 41 | SUPERVISOR DE LINEA, ELIAS PIÑA            | 23,100.00 | 2,100.00 |  | 21,000.00 | FIJO |
| 42 | SUPERVISOR, ESCAFRONT                      | 23,100.00 | 2,100.00 |  | 21,000.00 | FIJO |
| 43 | SUPERVISOR DE LINEA PEDERNALES             | 22,957.50 | 2,100.00 |  | 20,857.50 | FIJO |
| 44 | ENCARGADO DOIF MONTECRISTI                 | 22,800.00 | 2,100.00 |  | 20,700.00 | FIJO |
| 45 | AYUDANTE DEPARTAMENTO C-4, JIMANI          | 21,800.00 | 2,000.00 |  | 19,800.00 | FIJO |
| 46 | AYTE. COORD. INTERAGENCIAL DAJABON         | 21,560.00 | 2,000.00 |  | 19,560.00 | FIJO |
| 47 | AYTE COORD, INTERAGENCIAL ELIAS PIÑA       | 21,522.00 | 2,000.00 |  | 19,522.00 | FIJO |
| 48 | AYTE COOR. INTERAGENCIAL PEDERNALES        | 21,121.25 | 2,000.00 |  | 19,121.25 | FIJO |
| 49 | ENCARGADO SECCION CANINA, ELIAS PIÑA       | 20,100.00 | 1,800.00 |  | 18,300.00 | FIJO |
| 50 | ENCARGADO MERCADO, PEDERNALES              | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 51 | ENCARGADO MERCADO, ELIAS PIÑA              | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 52 | ENCARGADO MERCADO, JIMANI                  | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 53 | ENC. DE ESTADISTICAS, OFIC. ADMIN.         | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 54 | ENCARGADO DOIF DAJABON                     | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 55 | ENCARGADO DOIF ELIAS PIÑA                  | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 56 | ENCARGADO DOIF PEDERNALES                  | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 57 | ENCARGADO DOIF MANZANILLO                  | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 58 | SUPERVISOR DE LINEA, JIMANI                | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 59 | AYTE COOR. INTERAGENCIAL ELIAS PIÑA        | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 60 | AYTE COOR. INTERAGENCIAL MONTE C.          | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 61 | AYTE COORD. INTERAGENCIAL MANZANILLO       | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 62 | AYTE DPTO. DE INTELIGENCIA, DOIF.          | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 63 | AYUDANTE DEL SUB-DIRECTOR OP.              | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 64 | SECRETARIA DIRECTOR GRAL., OFC. ADM        | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 65 | AYUDANTE OFICIAL EJECUTIVO OFC. ADMIN.     | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 66 | AYTE. C-3, COORD. PLANES Y OPERA. OF. ADM. | 20,000.00 | 2,000.00 |  | 18,000.00 | FIJO |
| 67 | ENCARGADO SECCION CANINA, ESCAFRONT        | 19,800.00 | 1,800.00 |  | 18,000.00 | FIJO |
| 68 | ENCARGADO SECCION CANINA, PEDERNALES       | 19,740.00 | 1,800.00 |  | 17,940.00 | FIJO |
| 69 | ENC. SECCION CANINA, MONTECRISTI           | 19,740.00 | 1,800.00 |  | 17,940.00 | FIJO |
| 70 | ENCARGADO DE PERSONAL, PEDERNALES          | 19,560.00 | 1,800.00 |  | 17,760.00 | FIJO |
| 71 | C-1, ENCARGADO PERSONAL, JIMANI            | 19,560.00 | 1,800.00 |  | 17,760.00 | FIJO |
| 72 | C-1, ENC. DE PERSONAL, MANZANILLO          | 19,100.00 | 1,700.00 |  | 17,400.00 | FIJO |
| 73 | C-4, ENCARGADO DE LOGISTICA, ELIAS PIÑA    | 17,100.00 | 1,500.00 |  | 15,600.00 | FIJO |
| 74 | C-3, PEDERNALES                            | 16,957.50 | 1,500.00 |  | 15,457.50 | FIJO |
| 75 | C-3, PLANES Y OPER. ELIAS PIÑA             | 16,957.50 | 1,500.00 |  | 15,457.50 | FIJO |
| 76 | C-4, ENCARGADO DE LOGISTICA, JIMANI        | 16,800.00 | 1,500.00 |  | 15,300.00 | FIJO |
| 77 | C-4 OF. ENC. LOGISTICA, PEDERNALES         | 16,800.00 | 1,500.00 |  | 15,300.00 | FIJO |
| 78 | ENCARGADO C-4 MONTECRISTI                  | 16,430.00 | 1,500.00 |  | 14,930.00 | FIJO |
| 79 | AYUDANTE DEL COORD. INTER. PEDERNALES      | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 80 | ENC. SECCION CANINA, MONTE CRISTI          | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 81 | C-3, PLANES Y OPERACIONES, MANZANILLO      | 17,100.00 | 1,500.00 |  | 15,600.00 | FIJO |
| 82 | C-4, ENCARGADO DE LOGISTICA, ESCAFRONT     | 16,560.00 | 1,500.00 |  | 15,060.00 | FIJO |
| 83 | ENCARGADO SECCION CANINA, MANZANILLO       | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |



|     |  |           |          |  |           |      |
|-----|--|-----------|----------|--|-----------|------|
| 84  | SUPERVISOR DE LINEA, DAJABON           | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 85  | SECCION SISTEMA CONTRATOS (TRE)        | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 86  | ASESORA LEGAL FINANCIERA, OFIC. ADM.   | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 87  | ASESOR NOBACI                          | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 88  | ESCRIBIENTE, OFICINA ADMINISTRATIVA    | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 89  | TEC. DPTO. INFORMATICA, OFICINA ADMIN. | 15,000.00 | 1,500.00 |  | 13,500.00 | FIJO |
| 90  | SECCION CANINA, ELIAS PIÑA             | 14,957.50 | 1,300.00 |  | 13,657.50 | FIJO |
| 91  | SECCION CANINA, ESCAFRONT              | 14,957.50 | 1,300.00 |  | 13,657.50 | FIJO |
| 92  | BIOMETRICO, ELIAS PIÑA                 | 14,560.00 | 1,300.00 |  | 13,260.00 | FIJO |
| 93  | BIOMETRICO, ESCAFRONT                  | 14,522.50 | 1,300.00 |  | 13,222.50 | FIJO |
| 94  | CHOFER, ELIAS PIÑA                     | 13,957.50 | 1,200.00 |  | 12,757.50 | FIJO |
| 95  | BIOMETRICO JIMANI                      | 13,930.00 | 1,250.00 |  | 12,680.00 | FIJO |
| 96  | ESCRIBIENTE, ESCAFRONT                 | 13,740.00 | 1,200.00 |  | 12,540.00 | FIJO |
| 97  | ESCRIBIENTE, ESCAFRONT                 | 13,740.00 | 1,200.00 |  | 12,540.00 | FIJO |
| 98  | ENCARGADO SECCION CANINA, DAJABON      | 13,522.50 | 1,200.00 |  | 12,322.50 | FIJO |
| 99  | SECCION CANINA, JIMANI                 | 13,522.50 | 1,200.00 |  | 12,322.50 | FIJO |
| 100 | ESCRIBIENTE, PEDERNALES                | 13,522.50 | 1,200.00 |  | 12,322.50 | FIJO |
| 101 | ESCRIBIENTE, DAJABON                   | 13,522.50 | 1,200.00 |  | 12,322.50 | FIJO |
| 102 | CUERPO MEDICO, ELIAS PIÑA              | 13,300.00 | 1,150.00 |  | 12,150.00 | FIJO |
| 103 | C-4, ENCARGADO DE LOGISTICA, DAJABON   | 13,300.00 | 1,150.00 |  | 12,150.00 | FIJO |
| 104 | CHOFER, JIMANI                         | 13,240.00 | 1,150.00 |  | 12,090.00 | FIJO |
| 105 | CHOFER, PEDERNALES                     | 13,240.00 | 1,150.00 |  | 12,090.00 | FIJO |
| 106 | ENC. DEPTO. INTELIGENCIA, MONTE CRISTI | 12,560.00 | 1,100.00 |  | 11,460.00 | FIJO |
| 107 | ALBAÑIL, DEPARTAMENTO DE INGENIERIA    | 12,560.00 | 1,100.00 |  | 11,460.00 | FIJO |
| 108 | COCINERA, ELIAS PIÑA                   | 12,560.00 | 1,100.00 |  | 11,460.00 | FIJO |
| 109 | COCINERO, PEDERNALES                   | 12,560.00 | 1,100.00 |  | 11,460.00 | FIJO |
| 110 | PATRULLA, CAPOTILLO DAJABON            | 12,560.00 | 1,100.00 |  | 11,460.00 | FIJO |
| 111 | BIOMETRICO, DAJABON                    | 12,522.50 | 1,100.00 |  | 11,422.50 | FIJO |
| 112 | AUXILIAR CONTABILIDAD, OFICINA ADMIN.  | 12,000.00 | 1,200.00 |  | 10,800.00 | FIJO |
| 113 | CHOFER, DAJABON                        | 11,957.50 | 1,000.00 |  | 10,957.50 | FIJO |
| 114 | PATRULLA, JIMANI                       | 11,957.50 | 1,000.00 |  | 10,957.50 | FIJO |
| 115 | ARCHIVO, OFICINA ELIAS PIÑA            | 11,957.50 | 1,000.00 |  | 10,957.50 | FIJO |
| 116 | ENC. DEPTO. INTELIGENCIA, DAJABON      | 11,930.00 | 1,050.00 |  | 10,880.00 | FIJO |
| 117 | ENC. DEPTO. INTELIGENCIA, ELIAS PIÑA   | 11,930.00 | 1,050.00 |  | 10,880.00 | FIJO |
| 118 | COCINERA, DAJABON                      | 11,930.00 | 1,050.00 |  | 10,880.00 | FIJO |
| 119 | CUERPO MEDICO, ESCAFRONT               | 11,930.00 | 1,050.00 |  | 10,880.00 | FIJO |
| 120 | UNIDAD DE ARCHIVO, ESCAFRONT           | 11,522.50 | 1,000.00 |  | 10,522.50 | FIJO |
| 121 | UNIDAD DE ARCHIVO, DAJABON             | 11,522.50 | 1,000.00 |  | 10,522.50 | FIJO |
| 122 | UNIDAD CORRESPONDENCIA, ESCAFRONT      | 11,522.50 | 1,000.00 |  | 10,522.50 | FIJO |
| 123 | COCINERO, JIMANI                       | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 124 | LAVANDERA, JIMANI                      | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 125 | CUERPO MEDICO, JIMANI                  | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 126 | LAVANDERA, ELIAS PEÑA                  | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 127 | BARBERO, DAJABON                       | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 128 | CHOFER, ESCAFRONT                      | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 129 | ESCRIBIENTE JIMANI                     | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 130 | COCINERA, JIMANI                       | 11,240.00 | 950.00   |  | 10,290.00 | FIJO |
| 131 | ELECTRICISTA, ELIAS PIÑA               | 11,000.00 | 1,100.00 |  | 9,900.00  | FIJO |
| 132 | PATRULLA, PEDERNALES                   | 10,522.50 | 900.00   |  | 9,622.50  | FIJO |
| 133 | DEPTO. DE INTELIGENCIA, MONTECRISTI    | 10,522.50 | 900.00   |  | 9,622.50  | FIJO |



|     |  |                      |                   |                  |                     |          |
|-----|--|----------------------|-------------------|------------------|---------------------|----------|
| 134 | HERRERO DEPARTAMENTO DE INGENIERIA       | 10,522.50            | 900.00            |                  | 9,622.50            | FIJO     |
| 135 | CUERPO MEDICO, DAJABON                   | 10,522.50            | 900.00            |                  | 9,622.50            | FIJO     |
| 136 | JARDINERO, ELIAS PIÑA                    | 10,522.50            | 900.00            |                  | 9,622.50            | FIJO     |
| 137 | BARBERO, JIMANI                          | 10,522.50            | 900.00            |                  | 9,622.50            | FIJO     |
| 138 | TECNICO SISTEMA NOMINA, OFICINA ADMIN.   | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 139 | ENC. REFRIGERACION CESFRONT              | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 140 | BARBERO, ESCAFRONT                       | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 141 | BIOMETRICO PEDERNALES                    | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 142 | MECANICO PEDERNALES                      | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 143 | ENCARG. DE PROTOCOLO OFICINA ADMIN.      | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 144 | ESCRIBIENTE BASE INTERAG, ELIAS PIÑA     | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 145 | ENC. DE COMIDAS Y BEBIDAS, PEDERNALES    | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 146 | ENC. DE COMIDAS Y BEBIDAS, JIMANI        | 10,000.00            | 1,000.00          |                  | 9,000.00            | FIJO     |
| 147 | SOPORTE TECNICO, AREA FINANCIERA         | 9,103.00             | 910.30            |                  | 8,192.70            | FIJO     |
| 148 | AUXILAR DE COMPRAS OF. ADM.              | 9,500.00             | 950.00            |                  | 8,550.00            | FIJO     |
| 149 | RECEPCIONISTA, OFICINA ADMINISTRATIVA    | 9,000.00             | 900.00            |                  | 8,100.00            | FIJO     |
| 150 | OFICIALES DE GUARDIA INTERIOR (CANT. 80) | 997,535.00           | 95,400.00         |                  | 902,135.00          | FIJO     |
| 151 | GUARDIA INTERIOR (ALISTADOS) (CANT. 477) | 5,278,175.50         | 449,550.00        |                  | 4,828,625.50        | FIJO     |
| 152 | ASIMILADOS MILITARES (CANTIDAD 5).       | 71,000.00            | 7,100.00          |                  | 63,900.00           | FIJO     |
| 153 | EMPLEADOS NOMINALES (CANTIDAD 68).       | 618,445.30           | 17,361.50         |                  | 601,083.80          | TEMPORAL |
|     | <b>TOTAL GRAL. RD\$</b>                  | <b>10,348,084.55</b> | <b>894,621.80</b> | <b>75,638.43</b> | <b>9,377,824.32</b> |          |

  
**Lic. ROLANDO D. CACERES ABREU,**  
 Capitán Contador, ERD  
 Encargado Departamento de Contabilidad

